

-The aftermath of getting sexually assaulted can deeply **impact** the academic and social performance of a student. Having resources available, accessible, and encouraged for students to utilize is extremely important

A RESTORATIVE JUSTICE PROCESS IN TITLE IX CASES WHEN APPROPRIATE

Toylor, O., & Marks, F. (2022, December 20). Eveloper experiment with resonator justice in annual cannot care Col Materix. Redicted May 2, 30

The Efficacy of Title IX Supports and Rape Culture in Academic Environments

RAPE CULTURE:

an environment where **rape is prevalent** and **sexual violence is normalized and excused**. Often perpetuated through the use of misogynistic language, victim blaming, objectification, and the glamorization of sexual violence.

TITLE IX:

a **federal civil rights law prohibiting discrimination on the basis of sex in education** programs or activities that receives federal funding. Discrimination on the basis of sex includes sexual harassment and sexual assault.

The 2017-2018 K-12 school year had a 55% increase in sexual assaults compared to the year prior

(National Education Association)



"what the school did to me was worse than what my rapist did to me"

Lack of Support

Lack of Education

Desensitization

Physically and emotionally unsafe environment

LANGUAGE

"Never mind that your joke just made a survivor relive what was likely the worst thing to ever happen to them. And you scratch your head, and wonder why women are so scared to report" -Blythe Baird

VICTIM BLAMING

More than a third of survivors were told by their schools to "take some time off"

(National Education Association)

"...it was their responsibility to stay away from their attackers"

(Flannery, National Education Association)

TITLE IX IN PAUSD

PAUSD has failed to support and provide safety for students on numerous occasions

"...nothing more than a message sent home to his parents"

66

In 2015, PAUSD was in violation of Title IX sexual harassment law

PAUSD failed "to respond promptly and equitably to reports that students were subjected to sexual harassment." It has been under scrutiny since 2017"

(Stanford Daily)

Step 1: Data Collection

 Researched existing data on Title IX

Step 3: Solution

- Used findings to further assess and conclude solutions to the issue
 - Compared to original hypothesis

DATA COLLECTION 02

01

03

ANALYSIS

04

SOLUTION

CONCLUSION

Step 2: Record and Analyse Findings

- Summarized findings in a document
 - Assessed what has been effective and what needs improvement

Step 4: Compile and Conclude

 Compiled findings and solutions into a research paper

RECIDIVISM

Restorative Justice

18% likelihood of a reoffense, 9% less than traditional criminal justice

Traditional Criminal Justice

27% likelihood of a reoffense

VICTIM SATISFACTION

Restorative Justice

79% of victims feel satisfaction, 22% more than traditional criminal justice

Traditional Criminal Justice

57% of victims feel satisfaction

FEAR OF RE-

Restorative Justice

10% of victims fear they will be victimized again, 13% less than traditional criminal justice

Traditional Criminal Justice

23% of victims fear they will be victimized again

COMPLETED RESTITUTION

Restorative Justice

81% of restitution agreements are completed, 23% more than traditional criminal justice

Traditional Criminal Justice 58% of restitution agreements are completed

REQUIRED TRAINING

All faculty should be trained on how to respond appropriately to allegations of sexual violence



EDUCATION Schools should be educating students on their Title IX rights, policies, processes, Title IX and sexual misconduct as a whole

CLEAR POLICIES

Faculty should make their responsibilities as a non-confidential resource clear to students as well as what that entails

CONTENT WARNINGS

Faculty should provide content warnings to students at least one day prior to a lesson that may include triggering material



ACCESSIBLE SUPPORT Schools should be informing students of their resources both on and off campus such as counseling, support groups, how to make a report, ect.

CLEAR PROCESS

Schools should have a transparent and effective process for filing Title IX complaints in order to ensure some accountability when pursuing Title IX reports

A RESTORATIVE JUSTICE PROCESS IN TITLE IX CASES WHEN APPROPRIATE

RESOURCES

DISCRIMINATION COMPLAINTS WITH THE OFFICE FOR CIVIL RIGHTS: U.S. Department of Education's website (www2.ed.gov) \rightarrow Search "How to File a Discrimination Complaint with the Office for Civil Rights"

NATIONAL SEXUAL ASSAULT HOTLINE: 1-800-656-4673

RAPE, ABUSE, & INCEST NATIONAL NETWORK (RAINN.org): has a variety of resources for further education, action, and support:



Sexual Violence 🝷	How to Help 🔻	Public Policy 🔻	Press Center 🔹	Consulting & Training 🔻

KNOW YOUR IX (knowyourix.org): has a variety of resources for further education, action, and support:

